

Title IX, Sexual Harassment & Sex Offenses

Title IX

The University complies with Title IX of the Education Amendments of 1972, prohibiting discrimination on the basis of sex in federally assisted educational programs and activities. General Counsel Maria Alfaro-Lopez, Esq., serves as the University's Interim Title IX Coordinator. Anyone in the University community who wishes to discuss a Title IX matter may contact the General Counsel at 216-397-1590.

Sexual Harassment & Sex Offenses

The [Sexual Harassment Policy](#) provides both informal and formal means of resolving concerns. Dr. Mary Beth Javorek and Nathan Hartman have been appointed as co-chairs of the Sexual Harassment Board. Also on the Board are the following members of the university community to assist in the informal resolution of sexual harassment concerns and to serve on formal hearing and investigating boards when necessary:

Mary Beth Javorek – Co-Chair (Counseling)	mjavorek@jcu.edu	Ext. 4943	(term expires 2012)
Nathan Hartman-Co-Chair (MML)	nhartman@jcu.edu	Ext. 4424	(term expires 2012)
Richard Flagg (Maintenance)	rflagg@jcu.edu	Ext. 4407	(term expires 2012)
Beth Martin (Psychology)	martin@jcu.edu	Ext. 4287	(term expires 2012)
Matthew Verleny (Business Office)	mverleny@jcu.edu	Ext. 4506	(term expires 2012)
Carl Anthony (Biology)	canthony@jcu.edu	Ext. 4489	(term expires 2013)
Ruth Connell (Library)	connell@jcu.edu	Ext. 1635	(term expires 2013)
Barbara Kingsbury (Student Affairs)	bkingsbury@jcu.edu	Ext. 4213	(term expires 2013)
Frank Navratil (Economics and Finance)	navratil@jcu.edu	Ext. 4521	(term expires 2013)

Four additional persons are in the process of being appointed.